



Sunrise Waldorf School PA

12 Jan 2022

12 January 2022 / 16:00-18:00 / Zoom Meeting

ATTENDEES

Name	Name
Stephanie Sayers	Mindy Reznoff
Andrew Sawyer	
Cara Bjornson	
Katie Huston	
Andrea Larsen	
Lyndon Crossman	
Hazel Whitehead	
Andrea Celestina	
Jenni Lewis	
Brian Horwitz	
Annie McAndrew	
Alexi More	
Katherine Lampson	
Angela Wang	
Sheila Badman	
Lea Winders	
Jasmine Oberste	
Erin Northcott	

AGENDA

Opening Of Meeting

“Our school stands on the ancestral and unceded territory of the Hul’q’umi’num (Hul-ka-MEE-num) peoples of the Quw’utsun (Kow-WUT-sun) (Cowichan) Valley. This traditional territory is shared by the Halalt (Ha-lalt), Stz’uminus (Tz-MAY-nus / Sh-MAY-nus), Hwlitsum, Ts’uubaa-asatx (Tsoo-bah-seht), Lyackson (Lay-ik-sen), Penelakut (Pen-EL-ah-kut) and Quw'utsun_(Kow-WUT-sun) First Nations whose continued stewardship of this sacred land we honour today. We acknowledge with gratitude and respect all the ancestors of this land where we are very fortunate to live and work.”

Welcome Share

Introduce yourself and your child(ren), share what class they are in and what draws you to be involved in the PA

Call to order 4:29pm

Last Meeting Follow-up

1. Motion to adopt agenda January 12, 2022

a. Mover: Andrew Seconder: Sheila Carried

2. Approval of minutes from last meeting December 1, 2021

a. Tabled - minutes have not been seen yet. (Katherine will send minutes to Cara)

Reports

1. Finance - Leah

a. reports attached at end of document

Chat Log:

17:13:43 From Sheila Badman to Everyone:

that is not completely accurate - because of the free and bonus tickets so all of those weren't sold tickets but tickets counted at each event

17:15:01 From Sheila Badman to Everyone:

YAY! That is great for the 2 weeks that we pulled it all together in. The Silent Auction often accounts for about \$5000 so that is great!

2. Development - Sheila, Mindy, Jacqueline

- a. 1 copy of "Luschiim's Plants" books left from 75. Made around \$220 - taking into account gifted books. Angela 100 teas sold. Made \$650. 13 tins are left.

3. Parent Enrichment - Angela

- a. Planning zoom lecture around first 7 years - welcomes candidate ideas.

Chat Log:

16:36:05 From carabjornson to Everyone:

who will the speaker be angela?

16:36:33 From Andrea Larsen to Everyone:

Suggestion for Ruth Ker

16:36:34 From carabjornson to Everyone:

reaching out to ruth ker would be good

16:38:07 From Sheila Badman to Everyone:

I vote Ruth Ker also - Ruth's email address is mrker@shaw.ca

16:38:34 From Angela to Everyone:

Thanks to everyone. I will contact Ruth.

4. Garden - Jasmine

Baker Creek Heirloom Seed fundraiser Jan & Feb!

No Friday garden volunteering in January due to current restrictions

Greenhouses x2 (Student Garden & Market Garden)

Community Garden working in Fall on Cowichan Tribes - Middle School field

The following is a written report provided by Jasmine Grants that are being looked into:

- a. Farm to Cafeteria

School kitchen outside could be used 2 days a month. Local ingredients, cultural food. John Lohsen would be willing to do the building. Grant expires at end of month. Look at any health and safety issues to present to school first. Need to have foodsafe to work there.

There is one, that was formerly called the Salad Bar grant / currently called the Farm to Cafeteria grant that is for \$10,000 to support the fresh locally grown food, with a commitment in the second year to serve lunch at least twice a month. It's quite versatile - some are indoors, some outdoors, some do it weekly, others just twice a month. In some schools the older students are responsible for the meal and in some schools the PA puts it on. Usually meals are inexpensive, around \$5 and the money raised goes either towards a class trip, or to the PA or whatever is chosen (and allows for free lunch for kids that are unable to afford it). I spoke with a few of the older grade teachers at Sunrise informally to get feedback. And I spoke with a few parents current and former who have been involved with this program at other schools and spoke highly of it. It can also include food safety training as part of chemistry, giving students experience and training for jobs later when they leave Sunrise. The teachers I spoke with thought perhaps grades 7 & 8 doing a meal once a month with parents organizing it, so they would show up and prep, cook, and clean but not be responsible for organizing ingredients etc ahead of time could work in a meaningful way.

I am in communication with Heather Hutton, the Regional and Environmental Health Consultant for VIHA locally, and she wrote to me the following. I will talk with her tomorrow to get more details. *"You are correct though in that kitchens for use by and to serve students (no public) do not require a permit.*

Dishes can be washed manually using a four step method of wash, rinse, sanitize using an approved sanitizer (http://www.foodsafe.ca/docs/Common_Sanitizing_Solutions.pdf), and air dry. Wastewater from dishwashing must be hooked into the sewerage system."

If we were to receive this grant, John Lohsen volunteered to project manage building a shelter that could have a small campfire and a cob oven. There are many options otherwise, such as an outdoor cooking stove like the one used at Winter Faire, multiple large sized Instant Pots, a dehydrator etc.

I originally researched this grant as a number of teachers have mentioned outdoor cooking and specifically a cob oven. It is not offered every year, and it is open now.

The grant application is due Jan 31. If you are interested, please let me know ASAP (latest by Jan 15) so I have time to prepare the application.

<http://www.farmtocafeteriacanada.ca/our-work/farm-to-school-grants/>

Chat Log:

b. Go Grant

These grants for \$3,500 support students learning outdoors. They are pretty flexible in the types of projects they can support. If we were to apply for the above Farm to Cafeteria, then I would apply for this one for additional materials needed - perhaps the cob oven portion which could be a class 3 / 4 shelters building workshop.

This one is due Feb 1

<https://www.hctfeducation.ca/go-grants/>

c. BC Hydro Grant - Smart Energy Ideas

This grant is for \$2,000 and due March 31. I thought the new cob oven / outdoor kitchen could perhaps have solar panels even if they don't generate a huge amount of electricity, it could be an educational project and perhaps generate enough to run some equipment. I would need to do more research for this one, but there is an extra 2 months before its due so that would be doable.

<https://www.bchydro.com/community/community-giving/grants/smart-energy-ideas.html>

d. Whole Kids Foundation - School Garden Grants

We received this grant a couple years ago to get the new student garden started. This would be a renewal of the same grant.

<https://www.wholekidsfoundation.org/programs/school-gardens-grant>

e. Mural Grant

Jasmine talked to Chantey about doing it on the wall of the hall. Grant will cover 70% of the cost. Split between PA and school to pay Chantey and Qiahwultw.

- The grant application is through Artists in the Classroom in BC
- The mural theme is a native ecosystem, including keystone species (such as salmon, garry oaks, cedar, arbutus, bald eagles).
- Proposal includes Chantey designing and work with all of the classes from kindergarten through grade 8 on the mural
- The proposal also includes an honorarium for Qwiahwultuhw to be involved with the design and a ceremony with students upon completion of the project
- The timeline would be 3 grade school classes per day to assist for 1 hour each over the course of 2 weeks
- OR one class per day for 2 hours each
- OR Classes 7 & 8 could potentially be given more hours than other classes.
- Classes 7 and 8 could be given the opportunity to participate at different points of the project. ie. laying in the design, setting up, take down?

- The proposal includes all supplies needed (primer, base coat paint, basic and specialty colours, brushes, paint trays, rollers)
- I'm working on getting an estimate for scaffolding rental, but minus the scaffolding, the total project cost appears to be just under \$7,000
- The grant would cover 70% = \$4,900. (leaving \$2,100 remaining)
- The PA can contribute \$1,200 (approx. 17%)
- Sunrise would then contribute \$900 + cost of scaffolding or up to \$1,200 to match PA?

(Or if we estimate that scaffolding rental may be \$500 (I'm waiting to hear back from Ken or Eric Stiwitch to confirm), then the total project would be \$7,500, grant would cover \$5,250, PA can contribute \$1,200, Sunrise would be responsible for \$1,050)

This would be a meaningful project in long term beautification of the school, of students being involved and contributing to a large scale creative project, of bringing the imagery of native ecosystems present to the Sunrise campus, and in continuing our ongoing work with Qwiahwultuhw, honoring the land on which the school resides and honoring the process of truth and reconciliation.

f. Kinsol Play

“Toddler Parkour” \$28,583.00

End of Report

Chat Log:

17:05:33 From Andrea Larsen to Everyone:

I like the idea of food but I have to be honest that I'm super fussy about my preference for the kids to eat Organic and soy free... that being said Ethan sneaks off to buy gas station treats when his dad gives him money so.... can only do so much hahaha

17:06:27 From carabjornson to Everyone:

i think its such a great idea!

17:07:00 From Andrew Sawyer to Everyone:

I think it is a wonderful idea!

17:07:45 From Andrea Celestina to Everyone:

I love the idea!

17:08:52 From Sheila Badman to Everyone:

as you bring in parents though you have to check with VIHA to make sure it is good to go without food safe certification

17:09:26 From Sheila Badman to Everyone:

amazing thank you jasmine!

17:09:41 From Lyndon Crossman to Everyone:

Food brings community together. I support this.

16:56:52 From Andrea Larsen to Everyone:

Jasmine, any way to reach out to <https://www.richters.com/>

5. SES Board Report – Andrea, Diana

- a. large new board. Discussing communication channels, what is appropriate etc. Education for new parents on committees etc. Meet every second Monday. Clarity around function etc. Board meetings should be open to any parents who would like to come.

The following is a written report provided by Diana and Andrea

[SES Board Report from the Board Liaisons \(Andrea Larsen, Diana Sharpe\) for Jan 11, 2022 PA meeting](#)

Dec 9, 2021 the Sunrise Board of Directors (of Sunrise Educational Society) held an in person meeting in the Gr. 1 classroom, with the full complement in attendance including Diana S. and Andrea L. (writing this update). January 9, 2022 a Zoom Board meeting was held (see below).

Themes from both Board meeting were:

- Discussed communication channels and how to appropriately relay information (to be worked on)
- Education for the community around what is appropriate to bring to the board, what roles of the board are etc.
- For new parents or unfamiliar parents, our school governance is based on Committees. as far as what committees there are, who is on them and what they do.

The purpose of the Dec meeting was to focus on “what and how we work together”. Reference was made to the channels of information that inform Board objectivity, and the checks and balances in place for the director’s role. Andrea Larsen presented the handmade lanterns from the PA, to each board member, which was very well received and warming.

Composition of the Board of SES is 9 members + 2 ex-officio (admin, faculty). Regular additional attendees include the EC faculty rep, Mima, and the PA rep, Andrea/Diana. In order to move forward, the Board needed to select an executive (President, Secretary, Vice President, Treasurer) at this meeting.

It was reviewed that all representatives are full participating members of the board, unless there is a specific reason not to participate. A round was conducted in which each member was given an opportunity to speak to the group about any (perceived or real) conflicts of interest.

The executive team (President, Secretary, Vice President, Treasurer) has additional roles and responsibilities. Generally in the culture of SES the Exec team has not been used (but can be used in certain pressing situations). It is hoped to have responsibility shared across all directors.

- Elected officers were: President (Erin Northcott), Treasurer (Lyndon Crossman), Vice President (Arden Koontz), Secretary (Vanessa Vogwill). Appointed to hold/champion the work of a) keeping the anthroposophical alive at the board (Rachel Cruse), as it is important for the board to learn at that level, and b) inclusion (Linda Young)

Reports (including the PA report) were submitted electronically which left majority of time for:

1. Gaining clarity on the role of a director
2. Selecting an executive team (I hope you all read the introduction of president Erin Northcott in a recent newsletter). The role of the president is to facilitate the emergence of all the voices in a meeting, towards the vision/purpose/outcomes, and to maintain healthy working relationships with the leadership of SWS (Head of School, or acting one)

Action Items from Dec 9, 2021 meeting

1. In the future, the board requested each member (including PA rep) submit their written report 5 days prior to the meeting.
2. Looking at committee roles is a topic the board plans to return to (not covered Dec 9).
3. Regular meeting schedule will be 5:30 Mondays, generally the 2nd Monday of each month.
4. Certain aspects of the decision making process were discussed, with acknowledgement that structure that “have been” (bylaws currently) are not 100% what we hold ourselves to now (policy committee/bylaw update coming). Fernando G. (past board member) is willing to continue with the policy committee and there is space for 1 more parent (with policy experience)
5. The importance of being an inclusive community (at Sunrise) was referenced, and is a topic that will be returned to in 2022.
6. a check in around for board roles (March) to see how everyone is

doing and feeling. January 11, 2022 Board Meeting Notes:

- Hoping to include a regular quote or excerpt from Steiner’s work into opening our meetings as part of our rhythm.
- Hiring: Looking for a new handwork teacher as well as substitutes
- School is busy with contingency planning incase of functional closures etc.
- Majority of school expenses are used in calculation for PSOC, exceptions being Special Ed budgets (funds into SES, funds out for EAs, etc.) and capital expenditures

The board is working hard at developing a framework for communications with and from the parent body, especially regarding decision making at the school. To confirm and build understanding of our community, the board may initiate some form of collection of information from the parent body which will inform the board and administration. We recognize the need for strong guiding principles such as transparency and trust building and the need to help

everyone be clear on what the roles of the board are (legal & financial), what the roles of the school administration are (operational level). The board has a large role in legal compliance.

Committee structure was presented as:

Board Committees:

1. Campus Development Committee: Linda Young, Arden Koontz, Jasmine Oberste, Lyndon Crossman, Open to other members. Builder or Architect would be great, but open to any.
2. Policy (Kendra): Policy – Kendra Stiwich, Rachel Cameron, Linda Young (as needed/time etc), Alexis More, Fernando Gaudaramma, actively recruiting one further community member (request sent to PA with a description of what we could use; gov/HR/health policy background, we have lots of Education. Policy nerds can be hard to find, so also interested in using newsletter if necessary. Will wait on that till we have a master needs from BoD list.
3. Enrollment (Katherine)
4. Organizational Development (on hold)
5. Finance (treasurer): Lyndon Crossman, Rachel Cameron, Linda, Joy Trapnell, Vanessa Vogwill

Committees that could use more parent involvement are Campus Development lead by Arden Koontz as chair (seeking a builder or architect etc.) , the Enrollment Committee is putting together names lead by Katherine Lampson as chair and Kendra may be interested in adding someone to the policy committee if there are any other Policy enthusiastic people out there.

Regular Board meetings are set for the 2nd Monday of the each Month at 5:30pm. Next dates: Jan 31, Feb 14.

End of Report

6. Faculty Update – Alexis

- a. grateful to be back at school with the kids. Continuity. Sharing with each other and council.

7. Administration Update – Katherine

- a. focusing on getting school started and everything around that. Hiring a teacher for handwork.
- b. New EA hired

Chat Log:

16:46:45 From Andrea Larsen to Everyone:

Katherine I'm interested in helping with Enrollment

16:48:14 From Katherine Lampson to Stephanie Sayers(Direct Message):

yay!

16:51:53 From carabjornson to Everyone:

does she have any experience in waldorf teaching?

16:52:01 From Lyndon Crossman to Everyone:

the school gets noticed in many ways. This fall while working on market garden a truck driver delivered material and was really impressed with the schools connection to outdoors and gardening. He has a young child and was very excited to talk with his wife about the school. An example of all the ways connections are made.

16:53:00 From Sheila Badman to Everyone:

Any leads for handwork

16:54:01 From Andrea Larsen to Everyone:

The school is also in the process of hiring for new substitute teachers as well :)

8. Registrar - Andrew

a. contact information for everyone at the school for a Directory.

Has communicated with Alek. Should have a proof in a couple weeks.

Brian Horwitz Local Cowichan Valley Real Estate Agent

Brian Horwitz is a Sunrise Waldorf parent and real estate agent in the Cowichan Valley and would like the school community to know that he will donate 10% of his commissions earned up to \$1,000 to the SWPA for every real estate transaction that converts into a closed deal when representing a Sunrise Waldorf parent or grandparent. Feel free to email brian@realocityrealty.com to connect.

Chat Log:

17:18:48 From Lea to Everyone:

Sounds wonderful, thank you so much!

17:19:25 From Katie Huston to Everyone:

Thank you Brian, so kind and generous of you :)

17:19:57 From Angela to Everyone:

Thank you so much, Brian!!

17:22:20 From Andrea Larsen to Everyone:

Thank you Brian :)

17:22:35 From Mindy Rezansoff to Everyone:

Have we discussed what we are spending the gaming grant money on. I wasn't at the last meeting

17:23:19 From carabjornson to Everyone:

bryan, could you possibly write something up so we can share your generous offer with the whole school community easily.

17:23:54 From Sheila Badman to Everyone:

the gaming grant amount can also be deferred over 3 years if we have a big project that uses the funds accumulatively

17:24:28 From Lea to Everyone:

We should put something about Brian's offer in the newsletter.

17:24:45 From Brian Horwitz to Everyone:

Will do Cara, I'll send out a memo to the SWPA tomorrow

Winter Faire Debrief

1. Opportunity to provide feedback to be formally captured in a debriefing document. This document still needs to be sent out to class parents as well.
 - a. **Income from Winter Faire \$7196 in tickets- preliminary report. \$3192.20 net income.**
 - b. **\$2050 in pre-ordered tickets. \$500 bonus**
 - c. **Wreath-making went really well. Class 8 helped very nicely. Children can also help.**
 - d. **Steiner cafe - class 2. Very short notice, quite stressful. Good income. Hard to get volunteers. Didn't seem so disruptive to not be able to go into the building.**
 - e. **801 cookies sold from cookie cave.**
 - f. **Suggestion for grades carrying one activity through the grades. Ex: Grade 1 takes Cookie Forest all the way through to grade 8**
 - g. **Chestnuts was a gong-show - burnt/raw chestnuts. Need more education. Burnt basketball court.**
 - h. **Gnomes, there were enough - estimated just under 300 "sold" and approx 75 leftover**
 - i. **Volunteer shifts - great having the option to volunteer for something not related to class activity.**
 - j. **Popcorn was popular. Pre-make some popcorn for next time.**

- k. Garden stall at the reception table was great, even if it wasn't a big money draw.
- l. Parking - Concrete Factory were really happy to supply that parking. Not adequate signage. Should have a parent up there too
- m. Way less line-ups for most activities
- n. Some crowding in some areas - for example the vendor area.
- o. What about when people don't have cash?
- p. Planning in advance. Have a comprehensive checklist that ties over from year to year.
- q. Use online docs so that everyone can access. Master lists needs to be up to date.
- r. Festival parent for each class to take pressure of class parent.
- s. Volunteer hours that all parents agree to. How do we organize volunteerism more successfully?

Chat Log:

17:27:43 From Andrea Larsen to Everyone:

You became really really big helpers hahaha

17:30:14 From carabjornson to Everyone:

i thought the vendor area felt really great!

17:32:00 From Andrea Larsen to Everyone:

Yeah this year it was all hands on deck for pumpkin path out of sheer necessity lol

17:33:28 From carabjornson to Everyone:

I'm curious to know how many gnomes were sent out

17:33:57 From carabjornson to Everyone:

the cookie tent was great katie!

17:34:55 From Sheila Badman to Everyone:

or drop chestnuts? okay maybe not...😊

17:35:06 From Diana sharpe to Everyone:

Usually during clean up all the kids end up munching leftover cookies from the cave as they dodge from room to room munching and "helping ". 😊

17:35:39 From Katie Huston to Everyone:

Diana, that is part of the reason my kids love to stay until then end lol

17:35:59 From carabjornson to Everyone:

ya i didn't notice the issues either, really adds a great vibe to the fair

17:36:22 From Erin Northcott to Everyone:

Pumpkin path was usually put on by grade 2 each year I thought, but this year grade 2 wasn't up for it, so it became all hands on deck

17:36:48 From Jasmine to Everyone:

It was so beautiful, a great reminder of the importance of community, seasonal celebration

17:38:10 From Erin Northcott to Everyone:

Winter faire, I agree, classes should keep their stations from gr1-gr8 but a general sign-up at the end and grade 8 involvement

17:38:16 From carabjornson to Everyone:

yes the whole school sign up is such a great idea, for the extra jobs and such

17:38:58 From Diana sharpe to Everyone:

Yes agree. That's how I knew parking people were needed and signed up that morning for a shift!!

17:39:41 From Diana sharpe to Everyone:

I can't really plan ahead atm so that sign up

System was awesome awesome

17:39:54 From Lea to Everyone:

The popcorn was so delicious!

17:39:57 From Andrea Larsen to Everyone:

When are New/Refreshed Comfort Packs due in by?

17:40:07 From Andrea Larsen to Everyone:

Didn't see that on our agenda

17:40:25 From Katie Huston to Everyone:

Next Friday :)

17:40:36 From Andrea Larsen to Everyone:

Awesome, thanks Katie

17:41:39 From Katie Huston to Everyone:

Still here, just starting dinner

17:45:22 From Lea to Everyone:

I think we can post signage about crowding and people will have to take responsibility for themselves whether they follow the guidelines.

17:45:55 From Lyndon Crossman to Everyone:

Maybe a map to show traffic flow given the already challenging parking at school. The map could show parking at Cement Plant

17:46:07 From carabjornson to Everyone:

i didn't hear any negative feedback on this, everyone i talked to was so happy to have something that felt normal.

17:46:27 From carabjornson to Everyone:

hopefully not too many people were uncomfortable :(

17:50:32 From Lea to Everyone:

Yeah, I'm actually shocked that we pulled it off.

17:53:15 From Lyndon Crossman to Everyone:

The PA association is a society and can get free Google Workspace. All documents would then be stored on the PA Google drive instead of personal drives. Pictures, photos, videos, emails, etc can then be stored in a central place that aren't our own computers and emails.

17:54:16 From Sheila Badman to Everyone:

There should be a binder for each activity in a box in the shed

17:54:43 From Andrea Larsen to Everyone:

I was excited for the end of the agenda items lol, tabling for next meeting?

17:55:31 From Andrea Larsen to Everyone:

<3 Yes thank you <3

17:55:49 From Andrea Larsen to Everyone:

you don't need to apologise

17:55:50 From Andrea Larsen to Everyone:

:)

17:56:23 From carabjornson to Everyone:

what about having a secondary, informal zoom meeting to discuss some of the other things on the agenda

17:56:34 From Katie Huston to Everyone:

I also think keeping Gr 2 in charge of PP is ideal as well

17:58:31 From Katie Huston to Everyone:

Maybe having the first parent meeting (in each class) in Sept, teachers can clarify role of class and/or festival parents too would be helpful

17:59:21 From Andrea Larsen to Everyone:

It's about balancing that with not scaring people away hahaha

17:59:46 From Diana sharpe to Everyone:

Yes Andrea I

Was thinking the same thing

17:59:58 From Sheila Badman to Everyone:

Cara - that is a great idea - at the beginning of the year in each class outline the different areas that need volunteers and look at the interest from the beginning and then call them on it as the events come up

18:00:40 From Andrea Larsen to Everyone:

I think it's important to start the year strong

Finance Reports:

Sunrise Waldorf Parent Association Income Statement Nov 01, 2021 to Nov 30, 2021

REVENUE

Fundraising Revenue

Fundraising - Winter Faire	707.00
Fundraising Misc	655.00
Total Fundraising Revenue	<u>1,362.00</u>

TOTAL REVENUE 1,362.00

EXPENSE

Fundraising Expenses

Fundraising - WF Espresso Venue	<u>64.50</u>
Total Winter Faire Expenses	64.50
General Fundraising Expenses	<u>781.86</u>

Total Fundraising Expenses	<u>846.36</u>
General & Administrative Expenses	
Meeting Expenses	152.26
Childminding Expenses	0.00
Interest & Bank Charges	1.50
Project Funding Expenses	<u>0.00</u>
Total General & Admin. Expenses	<u>153.76</u>
TOTAL EXPENSE	<u>1,000.12</u>
NET INCOME	<u>361.88</u>

Generated On: Jan 10, 2022

**Sunrise Waldorf
Parent Association
Balance Sheet As at
Nov 30, 2021**

ASSET

Current Assets

PA Cash Float Held by Treasurer	387.90
CC Main Account 100	4,535.17
CC Garden Account 101	2,778.99
CC Gaming Account 102	2,860.18
CC Social Initiative Grants 104	2,196.14
Festival Floats	<u>350.00</u>
Total Cash	12,720.48
The Hub Deposit	100.00
Deposit Held Misc	<u>200.00</u>
Total Receivable	300.00
Project Funding in Progress	<u>0.00</u>
Total Current Assets	<u>13,408.38</u>

TOTAL ASSET 13,408.38

LIABILITY

Current Liabilities

Accounts Payable	<u>37.00</u>
Total Current Liabilities	<u>37.00</u>

TOTAL LIABILITY	<u>37.00</u>
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EQUITY

Retained Earnings

Retained Earnings - Previous Year	9,978.09
Current Earnings	<u>3,393.29</u>
Total Retained Earnings	<u>13,371.38</u>

TOTAL EQUITY	<u>13,371.38</u>
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LIABILITIES AND EQUITY	<u>13,408.38</u>
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Generated On: Jan 10, 2022

Accounts Balance as at Jan 12 - 2022

Main Chequing - \$10,329.93

Garden - \$2,778.99

Gaming - \$2,860.18

Social Health - \$0

Social Initiative Grants -\$2,196.14

END OF MEETING DUE TO TIME CONSTRAINTS. MEETING TO RECONVENE TBD.

SES Policy Committee

1. Kendra, current chair of the committee, is looking for the PA to put forth a parent community member nomination to sit on the Policy Committee. The committee meets once a month, but with home reading, writing and researching tasks. They will be heavily editing the current Governance Documents online as they are out of date and need serious considerations. They will also respond to further needs from the Board and Admin accordingly. This member could then also serve to report to the PA monthly and look for advice and feedback where warranted. Some requirements: policy/governance experience ideally in HR, government, land management or private sector niches.

Sharing Circle around the current culture at Sunrise

1. Share a fear you currently have, then share a hope, intention or vision you have for Sunrise

Other business arising from the community

1. Polling the parent body in terms of interest in Steiner teachings and anthroposophy - is this an important value to the majority of our parent body?
2. How can we as the PA connect with other Waldorf schools to support our school as a whole?
3. How can the PA support the school in finding a strong candidate for HOS?
4. Clarity around committees and who sits on them - EX H&S Committee

Considerations for next meeting February 2, 2022

1. Guiding Principals - Who are we as a PA? I'd love to do some vision building open for ideas, activities etc.
2. Defining roles of sitting PA members - requesting support with this to present at next meeting for feedback

Assigned Tasks

Item	Key People	Details	Due Date
December Minutes	Katherine, Cara	Katherine to send minutes to Cara. Minutes from the last PA meeting were not seen by PA members.	Next PA Meeting.

Closing Of Meeting

To wonder at beauty stand guard over truth look up to the noble resolve
on the good this leads us truly, to purpose in living to right in our
doing to peace in our feeling to light in our thinking, and teaches
us trust in the workings of god, in all that there is In the widths
of the world In the depths of the soul.

(Steiner's At the ringing of the Bells)

