



# Sunrise Waldorf School PA

## 1 February 2023

1 Feb 2023 / 16:00-18:00 / Sunrise Waldorf School

## AGENDA

Short Wool Heart Craft activity started the meeting

**Call to Order: 4:28PM**

### Land Acknowledgement:

“Our school stands on the ancestral and unceded territory of the Hul’q’umi’num (Hul-ka-MEE-num) peoples of the Quw’utsun (Kow-WUT-sun) (Cowichan) Valley. This traditional territory is shared by the Halalt (Ha-lalt), Stz’uminus (Tz-MAY-nus / Sh-MAY-nus), Hwlitsum, Ts’uubaa-asatx (Tsoo-bah-seht), Lyackson (Lay-ik-sen), Penelakut (Pen-EL-ah-kut) and Quw'utsun\_(Kow-WUT-sun) First Nations whose continued stewardship of this sacred land we honour today. We acknowledge with gratitude and respect all the ancestors of this land where we are very fortunate to live and work.”

### Opening Verse:

Upper Grades opening verse by Amber said today. Will switch periodically from lower to upper

The Sun with loving light makes bright for me each day, The Soul with spirit power gives strength unto my limbs. In sunlight shining clear, I revere, Oh God, the strength of humankind which Thou so graciously hast planted in my soul, that I with all my might may love to work and learn. From Thee stream light and strength, to Thee rise love and thanks.

### I. Motions (2 mins)

1. Motion to adopt agenda February 1, 2023

a. Mover: Amanda

Seconder: Cara

**Carried**

2. Approval of minutes from meeting January 11, 2023

a. Mover: Andrew

Seconder: Katie

**Carried**

### II. Welcome - Check ins (10 mins)

### III. Reports & Updates - For information only, no discussion (30 mins)

1. Finance - Amanda

a. Bank Balances:

i. Chequing: \$15,761.13

ii. Garden: \$90.49

- iii. Gaming: \$2860.18
    - iv. Social Health/Who Knew: 0
    - v. Social Initiative Grants: \$2196.14
  - b. See end of minutes for financial reports attached
    - i. Social Initiative Grant **\*ACTION ITEM\* Find out what the money in this account is from...**
- 2. Development/Fundraising – Mindy (not present), Amanda
  - a. Hanging baskets for Mother’s Day choices, size, colors etc to be decided.
  - b. Inquire to see if we can get one to hang outside of the school to show as advertising for the baskets
- 3. Parent Enrichment – Cathy, Hazel
  - a. See attached email from Hazel
    - i. Feedback: Important to have this conversation on sexual relationships from a Waldorf perspective. Not in support of flying in people from other locations or outside of our community.
    - ii. Celina Gold two workshops
      - 1. 11 attended Friday
      - 2. 8 attended Saturday
      - 3. No profit for PA, in total PA contributed approx \$30 to pay Celina her fee. The goal of the event was not for fundraising so feel happy with the outcome and attendance – those that came had fabulous feedback and wanted more similar hands-on experiences like this.
      - 4. Need to be more clear next time of curriculum when advertising.
- 4. SES Board Report – Diana, Andrea
  - a. Entire last meeting spent on policy
  - b. Rachel showed from AGM activity most important word from the community is “community”
  - c. Board looking for feedback on website
  - d. Secretary still not found along with other board members. Up to 4 slots available for members at large.
- 5. Faculty Update – Amber Halls
  - a. Faculty busy with classroom management plans
    - i. Discipline approach
    - ii. Transitions approach
    - iii. Homework and group work
    - iv. Great conversations
  - b. Amber class studying Loki, Thor, etc
    - i. Lots of work on the middle ground between great and terrible. Both in work and in life.
    - ii. Copper rod work
      - 1. Like using it because it makes you aware of your own body.
      - 2. Safe way for boys and girls to interact with each other at an age when they tend to separate
    - iii. Grade 1 reading buddies.
      - 1. Lots of happy times with this activity, especially after it's done. “I got the best grade 1”
  - c. Concerts are not happening still because a number of staff are not comfortable with being indoors without masks being worn.

- i. Community would like to see us move forward with being able to get together again.
  - 6. Festivals - Jenni (not present)
    - a. No update provided
    - b. Winter Faire binders **\*ACTION ITEM\* need to be organized**
    - c. Discussion again turned to sustainability and hiring a coordinator for the next Faire - Coordinator positions could be held by a few parents or hiring someone, but the parents should not be class parents, the workload is too much.
      - i. More discussion is needed to figure out what the best course of action is.
        - 1. Why do we do Winter Faire & Pumpkin Path - focus on the why...
          - a. Fundraising?
          - b. Love of the tradition?
        - 2. If Pumpkin path is held by class 2 then class 2 should do it how they want to do it. Big, small, everyone or not.
          - a. Holding on to special traditions to families is important, and thus is why we continue to have a big Pumpkin Path.
        - 3. Concerts must be brought back, we cannot continue to go down the path of fear. The concerts are good for the students, and currently we don't do woodwork, eurythmy, and limited handwork...all foundations of a Waldorf curriculum.
7. Garden - Jasmine (not present)
  - a. No update provided
8. Administration Update - Katherine
  - a. See attached email
  - b. Tracking for family volunteer hours vs payout of \$200 has been added to the re-enrollment form. Donation amount is \$200 minimum.
  - c. Possible to appoint someone to track the volunteer hours for families.
    - i. Need to research some digital service which we can input what people's skills are to show on a chart who is good at what.

#### **IV. Questions for the Board (5 mins)**

None at this time

#### **V. Chinese New Year Celebration Sat Feb 4 - Cathy (10 mins)**

- 1. 2-4PM please come a little early
- 2. Snacks
  - a. Cash only to buy tickets
- 3. Performance is free but please donate
  - a. Donations will go to the school to support financial needs for tuition help
    - i. \$10 suggested donation
- 4. Free tickets for teachers and staff!
- 5. Bring your friends and families!

#### **VI. Update on Highschool Meeting - Amanda (10 mins)**

- 1. First Waldorf highschool meeting
  - a. 16 people attended

- b. Why?
  - i. Start to write a school mission to understand why we want this. A vision for the future.
- c. A list of different workshops led by Waldorf highschool teachers in the states. A Zoom event will be held to show parents what is a Waldorf Highschool.
- d. Next meeting will be held monthly - early March 2023
- e. Feedback from the meeting was
  - i. Reassuring as to why we are all here, and why we are moving together as a community to allow our children to attend this school.
  - ii. Things we want our children to take away over the next ten years, and things that hold true in our lives.
  - iii. Douglas Gerwin talk based on Whistler school potentially bringing him in to speak.

### **VII. Warmth & Weather Promotion (10 mins)**

- Ideas for marketing the promo
- Promotion Window Feb 1- March 31 - we choose the two-week period in this time to run the promotion - as an affiliate we earn 15% in commission for all orders during this window. (we earn 10% year round when people order through our link)
  - We are now members of the affiliate program.
  - People shop with the link the PA gets 15% of the purchase. Items shipped to school and saved on shipping. \$200 is normally required to get free shipping, save money on shipping!
  - Link should be permanent on the SWS website. **\*ACTION ITEM\***
  - Monday Feb 27-March 10 will be the sale

### **VIII. Planning of Social Events (15 mins)**

- PA potluck?
- Spring Sock Hop?
  - Grown up fun night
  - Late April is tentative
    - Andrea Larson is main planner
    - Hub or Glenora hall
- Parent Crafting events?
- What else?
  - Wine and cheese for parents? Diana to organize
  - Anything would be great for families to get together.
    - Family skate - Katie to inquire
      - Kerry Park skate
      - Duncan Skate
      - Ice rental?
        - \$5 donation to cover the costs if possible
    - Walk in the woods

### **IX. Other business arising from minutes (5 mins)**

- PA shed cleanout (not discussed)

**Next PA meeting: March 1, 2023**

## Closing Of Meeting - School Verse (1 min)

To wonder at beauty, Stand guard over truth, Look up to the noble,  
Resolve on the good, This leads us truly, To purpose in living, To  
right in our doing, To peace in our feeling, To light in our  
thinking, And teaches us trust, In the workings of God, In all that  
there is, In the widths of the world, In the depths of the soul.  
(Steiner's At the ringing of the Bells)

### Financial Reports

Sunrise Waldorf Parent Association

Balance Sheet As at Dec 29, 2022

#### ASSET

##### Current Assets

PA Cash Float Held by Treasurer		187.90
CC Main Account 100	17,324.83	
CC Garden Account 101	90.49	
CC Gaming Account 102	2,860.18	
CC Social Initiative Grants 104	2,196.14	
Total Cash		22,471.64
The Hub Deposit	100.00	
Deposit Held Misc	200.00	
Total Receivable		300.00
Prepaid Expenses		80.76
Project Funding in Progress		0.00
Total Current Assets		23,040.30
TOTAL ASSET		23,040.30

LIABILITY

Current Liabilities

Accounts Payable 452.53

Total Current Liabilities 452.53

TOTAL LIABILITY 452.53

EQUITY

Retained Earnings

Retained Earnings - Previous Year 12,236.77

Current Earnings 10,351.00

Total Retained Earnings 22,587.77

TOTAL EQUITY 22,587.77

LIABILITIES AND EQUITY 23,040.30

Generated On: Jan 25, 2023

Sunrise Waldorf Parent Association

Income Statement Dec 01, 2022 to Dec 29, 2022

REVENUE

Fundraising Revenue	
Fundraising - Winter Faire	12,275.80
Fundraising Misc	987.00
Total Fundraising Revenue	13,262.80

TOTAL REVENUE	13,262.80
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EXPENSE

Fundraising Expenses	
Fundraising - Pumpkin Path Supplies	203.93
Fundraising - WF Advertising	50.40
Fundraising - WF BBQ Venue	348.33
Fundraising - WF Candle Dipping	158.40
Fundraising - WF Enchanted Garden	297.30
Fundraising - WF General Expenses	659.63
Fundraising - WF Kindercrafts	77.12
Fundraising - WF Popcorn/Tickets	217.18
Fundraising - WF Wreath Making	98.30
Fundraising - WF Steiner Cafe	480.88
Fundraising - WF Silent Auction	145.00
Fundraising - WF Cookie Cake	105.98
Fundraising - WF Pocket Lady	25.20
Fundraising - WF General/Admin	69.33
Total Winter Faire Expenses	2,733.05

Total Fundraising Expenses	2,936.98
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General & Administrative Expenses

Advertising & Promotions	682.50
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Meeting Expenses	49.50
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Interest & Bank Charges	63.38
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Repair & Maintenance	226.00
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Teacher & PA Gifts	151.95
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Total General & Admin. Expenses	1,173.33
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TOTAL EXPENSE	4,110.31
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NET INCOME	9,152.49
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Generated On: Jan 25, 2023

**Email from Hazel On Parent Enrichment Update:**

Hello Everyone,

I wish I could have been there today but Isaac is sick. I have met with Rachel Cameron and Cathy and we have talked over our ever evolving plan for Parent Enrichment. I would like to share with you where we currently stand.

Our next goal is to try and get Christina Hamill to come and do a workshop with us on Simplicity Parenting. Some of you may know Christina. She used to be a Sunrise parent and has a certification in Simplicity Parenting Coaching. Cathy will contact her and try to set something up as soon as she is done with organizing the Chinese New Years Celebration this weekend.

I have started a conversation with Lisa Hitch and the Diversity and Inclusion Committee about how we can bring this important work to our parent body. I am going to join them for their meeting next Tuesday to talk about ideas. In the meantime Lisa let me know about a free online course on reconciliation that some of the teachers have taken through UBC. I am hoping to get something into the newsletter this week about it. It just started and runs for 6 weeks. There is 2-4 hours of material per week. I have signed up and anyone else who is interested could sign up and we can meet a couple times to talk about



what we are learning. It is a great opportunity to educate ourselves and to get us on the same track as our teachers. If you are interested please email me.

I have also been looking into how we could bring the subject of sexual education to our parents. I have been talking to Rachel about how to do this and we have had a number of ideas. There is a woman named Kerri Isham from Naniamo who is very highly thought of in the industry. I have contacted her but her prices are quite high. We have also looked into a woman from the US who does sex-ed from a waldorf point of view. Her name is Linda Knodle. I have contacted her but not heard back. I also have a friend who is a certified sexual educator who is willing to do something for free in order to get her hours to recertify and to put some work into gearing it specifically to our community. We will continue to explore this but I would like feedback on what you all think? Please send me a message or come talk to me after drop off any day.

We have still got Screenagers on our to do list but probably won't happen until next year.

### **Email from Katherine for Administration Update:**

Admin Report – February 1, 2023

#### Admissions:

Kindergarten has agreed to 2 more students each – 18 students each. Rae is making sure that the lead teachers have the support they need for this, including agreed longer hours for assistants and some modifications to the physical space for BAK. I am following up with families who might be ready to take these spots (so far one confirmed)

Preschool have accepted 4 new students since start of term. For those who don't know, Shaylynn is taking a leave of absence and Natasha and Laurel (previously Class 1 assistant) are covering. I am working through several international applications, mostly for kindy for next year.

#### Re-registration:

The new improved forms should come out this week for re-registration for all classes kindy – gr 8. We are now offering a \$50 reduction in early registration forms by March 3 (rather than the penalty for late ones that was our old MO). Our new form contains more permissions and Parent Commitment questions to help the PA with communications and volunteerism, including an opt-out fee for families that can't commit to the 10 hours volunteering.

There are various factors for preschool, including navigating the government funding and grants, that are delaying re-reg and tuition schedules for preschool.

#### Events:

I have been busy with the Chinese New Year including communications and other organisational pieces. At the request of the organisers, the proceeds to CNY will go directly to the school and to the Tuition Adjustment program.

Georgia's party is in two weeks! For all who know alumni families, please spread the word or share contacts with me so they can get an invite.

Open Houses for Kindy and preschool are coming up – another opportunity to showcase our amazing school.

Our January Grades Tour was our most successful yet! Each person who attended followed up about application forms or signed up for the ECE Open House. Thanks Even Grades teachers (2, 4, 6, 8) for being so inspiring. I am looking for a volunteer to accompany our next tour on March 14 to make tea and coffee and be another lovely face of Sunrise Waldorf School.

#### Parent and Child:

Rae and I have been communicating with Polly and hope to confirm the return of this amazing program after spring break. Stay tuned! We'll need at least 8 families to make it work financially, so once it's confirmed please spread the word.

#### School pictures:

People are still waiting for their retakes. Apologies. I am following up with Lifetouch.

#### School Library:

I've heard some questions from parents about how this works. My understanding is that currently it is for teachers to do with their classes. Students may take books out under the supervision of their teacher. Books can go home in a special 'book bag' to make sure they stay in beautiful shape, and are to be returned the following week. I hope to feature this in next week's newsletter.

#### Heat packs:

The school is hoping to start using heat packs as another way to treat injuries or pains, if anyone wants to make some we would be very grateful (see today's newsletter).

#### Retention:

Rae has been open about the concern around the small upper grades and the idea to combine classes next year. Next steps will depend on what the situation looks like after re-registration (ie, how many people are committed to staying on for next year). Some time in April of thereabouts we will know more.

Conversations and ideas around retention are welcome!

The Enrollment Committee will be discussing this on Friday at 9m. Please contact me if you're interested in coming.

#### Faculty/school life:

Ange is now teaching grade 6 5 days a week

Jen is not returning for the foreseeable future and Geraldine has taken her place as Class 1 assistant (see last week's newsletter). From what I can tell she's a very welcome presence in the room.

We've had many absences due to illness so lots of subbing going on.

Handwork for several grades (Christiane) will now take place in the handwork room. Therapeutic eurythmy started today for 4 members of grade 2 (other students in the lower grades will also benefit over the coming months)

